

Job Opening

Job Title, Level: Security Officer, NO-A

Department/Office: UNAKRT

Remuneration: Starting from US\$ 42,315 gross per annum, depending on relevant background and experience.

Number of Positions: One (1) fixed term position

Duration: The initial fixed term appointment is up to one year, commencing 1 January 2024 subject to budgetary approval, availability of funds, and mandate. Extension of the appointment is subject to satisfactory performance, budgetary approval, availability of funds, and mandate.

Location: Phnom Penh, Cambodia

Posting period: 14 December 2023

Job Opening number: 23/UNAKRT/NO/03

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

**APPOINTMENT WILL BE MADE ON A LOCAL BASIS.
CANDIDATES UNDER SERIOUS CONSIDERATION MAY BE REQUESTED
TO PASS TESTS AND TO TAKE AN INTERVIEW**

Org. Setting and Reporting:

The United Nations Assistance to the Khmer Rouge Trials (UNAKRT) provides technical assistance to the Extraordinary Chambers in the Courts of Cambodia (ECCC). The ECCC is a judicial institution, established in accordance with Cambodian law, and supported by international staff. Under the terms of Agreement between the United Nations and the Royal Government of Cambodia, the Extraordinary Chambers are mandated to bring to trial senior leaders of Democratic Kampuchea and those who were most responsible for the crimes and serious violations of Cambodian penal law, international humanitarian law and custom, and international conventions recognized by Cambodia, that were committed during the period from 17 April 1975 to 6 January 1979.

The subject-matter jurisdiction of the Extraordinary Chambers includes the crime of genocide as defined in the 1948 Convention on the Prevention and Punishment of the Crime of Genocide, crimes against humanity as defined in the 1998 Rome Statute of the International Criminal Court and grave breaches of the 1949 Geneva Conventions and such other crimes as defined in Chapter II of the Law on the Establishment of the Extraordinary Chambers as promulgated on 10 August 2001.

The Addendum to the Agreement between the United Nations and the Royal Government of Cambodia, which entered into force in December 2021, vests the ECCC with residual functions which commenced in 2023 upon the completion of judicial activities.

For more information about the ECCC, please visit www.eccc.gov.kh.

This position is located in the Office of Administration and the incumbent reports to Programme Management Officer.

Responsibilities: Under the overall supervision of the UNAKRT Programme Management Officer, the incumbent is required to perform the following functions:

- Prepares draft of policies and procedures for the conduct of security operations to ensure internal security of the premises and close protection of UNAKRT personnel;
- Establishes and maintains close relations with host country security agencies and acts as liaison between the senior security professional and the host country services;
- Ensures that security systems including emergency communications system are available on the premises;
- Maintaining an ongoing evaluation of security, contingency and evaluation plans for UNAKRT;
- Coordinating the activities of the security with particular regard to physical and personal security, field safety, information assurance, internal investigations and all aspects of security guard force management;
- Provides advice and training to staff and dependents on residential security measures such as window guards, alarm systems and locks to minimize burglar intrusions;
- Ensuring effective and efficient security and safety training is provided to all UNAKRT staff in line with the Country Security Plan; and
- Performs other duties as required.

Competencies

- **Professionalism:** Good basic skills in security specialization to be able to recognize and evaluate the seriousness of threats and potential dangers. Well-developed analytical skills. Ability to appraise and evaluate the security-related implications of economic, political, cultural and historical variables in the country. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Planning & Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

- **Accountability:** Takes ownership of all responsibilities and honours commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; supports subordinates, provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

Qualification:

Education:

A first-level university degree in education or security management, information management or business administration, political/social science or international relations with focus of security management is required.

A formal certification training in a recognized military or police academy or college in combination with four additional years of qualifying experience may be accepted in lieu of the first-level university degree.

Work Experience:

A minimum of two years of progressively responsible experience in military, police, security management preferably in the police or military context or related area.

Experience in the United Nations Common System or international organizations similar to UN Common System or international criminal tribunal is desirable.

Languages:

English and French are the working languages of the United Nations Secretariat. For the post advertised, fluency in English and Khmer is required.

Assessment Method

Qualified applicants may be evaluated through a competency-based interview and/or other assessment methods.

HOW TO APPLY:

Candidates are requested to complete the “Personal History Form” (P.11) available on the UNAKRT Website at http://www.unakrt-online.org/06_recruitment.htm, and submit it, in duplicate, mentioning the vacancy announcement number, to the Personnel Section, UNAKRT, to the following email address unakrt-jobs@un.org

Applications received after the deadline will not be accepted.

Due to the high volume of applications, no letters of acknowledgement will be sent. Only candidates under serious consideration will be contacted. Only selected candidate will be notified of the result of the competition.

Special Notice

Candidates must be Cambodian nationals. Qualified women are encouraged to apply.

Appointment against this position is limited to the United Nations Assistance to the Khmer Rouge Trials (UNAKRT). Appointment is contingent upon budgetary approval, availability of funds and mandate.

Appointment against this post is on a local basis; candidates shall be Cambodian nationals and will be recruited in the country or within commuting distance of the UNAKRT office. If no suitable candidate is identified, Cambodian nationals residing elsewhere may be considered, in which case the candidate would be responsible to any cost related to traveling and relocating to Phnom Penh in the event of an employment offer.

Locally recruited General Service staff members applying for this post must meet the minimum the requirements, including academic qualification and years of relevant experience. Relevant experience in the General Service category at G-6 and G-7 levels may count towards experience requirements.

Extension of appointment is subject to satisfactory performance, budgetary approval, availability of funds, and mandate.

United Nations Considerations

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations – Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.