



VACANCY ANNOUNCEMENT

Vacancy Announcement Number:	19/GS/SSS/03
Functional Title and Grade	Security Officer (Protection Unit) GS-3
Department/Service	Security and Safety Section, UNAKRT
Remuneration:	Starting from US\$ 11,633 gross per annum depending on relevant background and experience.
Number of Positions:	One (1)
Duration:	The initial appointment will be for one year; an extension is subject to the extension of the mandate of UNAKRT, the availability of funding and/or individual performance.
Deadline for Applications	26 April 2019

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

**APPOINTMENT WILL BE MADE ON A LOCAL BASIS.
CANDIDATES UNDER SERIOUS CONSIDERATION WILL BE REQUESTED TO
PASS TESTS AND TO TAKE AN INTERVIEW**

Org. Setting and Reporting

Under the applicable law, and in accordance with the terms of the Agreement between the United Nations and the Royal Government of Cambodia, the Extraordinary Chambers in the Courts of Cambodia (ECCC) has jurisdiction to try senior leaders and those who were most responsible for the crimes and serious violations of Cambodian penal law, international humanitarian law and custom, and international conventions recognized by Cambodia, during the period of the Khmer Rouge regime from 17 April 1975 to 6 January 1979.

While the ECCC is established as a national court, the Royal Government of Cambodia sought the technical assistance of the United Nations in operating the court. In Resolution A/57/228 and A/57/228B, the General Assembly approved the involvement of the United Nations and endorsed the agreement outlining the arrangements between the two parties. The United Nations Assistance to the Khmer Rouge Trials (UNAKRT) was established in 2005 to provide on-going technical, operational and logistical support to the Royal Government of Cambodia in all aspect of the Court's operations.

To learn more about UNAKRT, please visit our website: <http://www.unakrt-online.org>.



Responsibilities

Under the general direction of the Chief, Security and Safety Section and the direct supervision of the Team Leader, Protection Unit (PU), the incumbent is responsible for the following duties:

- Remains within the proximity of the principal at all times.
- Remains vigilant and alert in case of any threat to the protected person and act accordingly.
- Conducts all personal protection security operations as outlined in the UN personal protection manual.
- Coordinates with relevant parties to include the Security Operations Centre when and, as required.
- Operates all personal protective equipment and ensure equipment readiness.
- Carries all issued equipment while on duty.
- Maintains cleanliness, tidiness, neatness and be appropriately attired while on duty.
- Behaves in a professional manner at all times.
- Provides Close Protection driving as outlined in the UN Manual of Guidance on Protective Services.
- Assists with close protection convoy management, including conducting reconnaissance and advance work.
- Checks fuel, clean and prepare the Principal's vehicle.
- Checks to ensure that all communications equipment in the Principal's vehicle are in a perfect working order.
- Ensures that personal communications equipment is functional at all times.
- Ensures Principal Vehicle Safety and Security as outlined in the UN policy on Road Safety.
- Participates and pass the provided a defensive driving training course.
- Performs any other duties as assigned by the Chief Security and Safety Section.

Competencies

- Professionalism Knowledge of United Nations Security policies, procedures, and practices. Demonstrated sound judgment in applying technical expertise in applying United Nations Security policies, procedures, and practices. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.
- Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely



reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

- **Communications:** Ability to communicate effectively both orally and in writing. Ability to communicate information and instructions in a clear and concise manner, and to maintain good relationships with Security Operations Center clients.

Education

High school diploma or equivalent. Cambodia valid driver license is a requirement.

Work Experience

A minimum of 3 years of security experience with police/military forces, security or fire brigade. Experience in a tribunal or court setting is desirable. Relevant first-level university degree in combination with one year of qualifying experience may be accepted in lieu of three years of required experience.

Languages

Khmer, English, and French are the working languages of the ECCC. For the post advertised, fluency in English is required. Knowledge of French is an advantage.

Assessment Method

Qualified applicants may be evaluated through a competency-based interview and/or other assessment methods.

Special Notice

Appointment against this position is limited to the United Nations Assistance to the Khmer Rouge Trials (UNAKRT). Issuance of appointment is contingent upon the availability of funds and extension of the mandate. The initial appointment will be for a period of one year; an extension is subject to the extension of the mandate of UNAKRT, the availability of funding and/or individual performance.

This job opening is open for Cambodian nationals only.

Qualified women are encouraged to apply.

HOW TO APPLY:

Candidates are requested to complete the “Personal History Form” (P.11) available on the UNAKRT Website at <http://unakrt-online.org/sites/default/files/pagedocs/p11.doc#overlay-context=content/recruitment>, and submit it, in duplicate, mentioning the job opening number, to the Personnel Section, UNAKRT, to the following email address unakrt-jobs@un.org

Applications received after the deadline will not be accepted.

Due to the high volume of applications, no letters of acknowledgment will be sent. Only candidates under serious consideration will be contacted. Only the selected candidate will be notified of the result of the competition.



United Nations Considerations

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations – Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.

