

**UNAKRT**

United Nations Assistance to the Khmer Rouge Trials

Vacancy number:	VA/TC/2016/12
Office:	Trial Chamber
Status:	International Legal Consultant
Remuneration:	5,000 USD per month worked
Date Issued:	20 October 2016
Duty Station:	The position will be located within the Trial Chamber of the ECCC. Depending on operational requirements, it could be at the ECCC premises or undertaken remotely.
Deadline for receiving applications:	4 November 2016

ANNOUNCEMENT FOR LEGAL CONSULTANT

Duties and Responsibilities:

Under the direct supervision of the Senior Legal Officer, and the overall supervision of the Judges of the Chamber, the International Legal Consultant will carry out the following responsibilities:

- Conduct and supervise legal research on a diverse range of issues in international, comparative and criminal law and other areas of specialization, using multiple research sources;
- Analyze legal documents or submissions, identifying important issues and providing specialist advice thereon (oral or written);
- Assist in the preparation of the judgement drafting for Case 002/02;
- Contribute to a positive and productive team environment; and
- Perform any other assignments as required.

Competencies:

PROFESSIONALISM: In-depth knowledge of international criminal proceedings and instruments, with exposure to the Civil Law system being particularly valuable; experience in applying legal expertise to analyzing and resolving a diverse range of legal issues and problems; Sound judgment in dealing with sensitive and complex legal issues; Shows pride in work and in achievements; demonstrates professional competence; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

COMMUNICATION: Speaks and writes clearly and effectively; listens to others,



correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

TEAMWORK: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings; and is culturally sensitive and respectful to colleagues and others.

PLANNING AND ORGANIZING: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Required Skills and Experience:

Education:

Advanced university degree (Master's Degree or equivalent) in international, criminal or humanitarian law or related field. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree.

Years of Professional Experience:

A minimum of five (5) years of relevant professional working experience at either the national or international level, preferably with an emphasis in international criminal law, humanitarian law and/or judicial proceedings. Experience as a law clerk or legal officer in an internationalized tribunal or the judiciary of a national criminal court is most desirable.

Languages:

The official working languages of the ECCC are Khmer, English and French. For this post, fluency in English (both oral and written) is required. Working knowledge of French is highly desirable.

Other Skills:

Knowledge of the historical background of the Khmer Rouge Regime would be an asset. Experience in using criminal case analysis software, such as Case Map, Text Map and ZyLab, would also be considered an asset.

Submission of Application

For those candidates who may not be able to access and submit their application through Inspira Please address the fully completed and signed application form (P.11) in English, together with a cover letter and copies of relevant supporting documents, by e-mail to **unakrt-jobs@un.org**. The P.11 Form has to be downloaded from the UNARKT Website.

Applications received after the deadline will not be accepted.

Preference will be given to equally qualify female candidates. Due to the large volume of applications, we regret not being able to reply to everyone and will only contact the most suitable candidates for the test and/or an interview.

Successful candidates will be offered a consultancy contract. The remuneration will be determined based on the extent of work experience of the successful candidate.

Please note that no allowance other than the consultancy fee will be offered for this position, including DSA.

Applications from qualified female candidates are strongly encouraged.

