



Vacancy number:	VA/OCP/2016/16
Office:	Office of Co-Prosecutor
Status:	International Legal Consultant
Duration:	6 months
Fee:	USD 3,000.00 per month worked
Date Issued:	2 December 2016
Duty Station:	Phnom Penh
Deadline for receiving applications:	9 December 2016

ANNOUNCEMENT FOR INTERNATIONAL LEGAL CONSULTANT

Duties and Responsibilities:

This post is located in the Office of Co-Prosecutor. Under the direct supervision of the Deputy Co-Prosecutor the International Legal Consultant will carry out the following responsibilities:

- Assist in the analysis of evidence
- Drafting of final submissions and arguments in Cases 2-2, 3 and 4.
- Assist in the drafting of legal pleadings in all cases
- Assist in the management of the disclosure of evidence across all cases.

Competencies:

PROFESSIONALISM: knowledge of international criminal proceedings and instruments, with exposure to the Civil Law system being particularly valuable; experience in applying legal expertise to analyzing and resolving a diverse range of legal issues and problems; Sound judgment in dealing with sensitive and complex legal issues; Shows pride in work and in achievements; demonstrates professional competence; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

PLANNING AND ORGANIZING: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

TECHNOLOGICAL AWARENESS: Keeps abreast of available technology; understands applicability and limitation of technology to the work of the office; actively seeks to apply technology to appropriate tasks; shows willingness to learn



new technology.

Required Skills and Experience:

Education:

University degree in law or related field.

Years of Professional Experience:

Minimum one year work experience in legal practice with an international or internationalized tribunal in an analytical, legal drafting and coordinating role. A substantial understanding of the evidence relating to the alleged crimes committed during the Khmer Rouge period and the legal procedure at the ECCC.

Languages:

The official working languages of the ECCC are Khmer, English and French. For this post, fluency in English (both oral and written) is required.

Other Skills:

Significant fact analysis and legal drafting experience in cases dealing with mass crimes, a solid understanding of electronic analysis and document management systems such as case map and zylab; good organizational and communication skills with proven ability to co-ordinate work and supervise legal interns; and a high standard of written English is an asset.

Submission of Application:

For those candidates who may not be able to access and submit their application through Inspira Please address the fully completed and signed application form (P.11) in English, together with a cover letter and copies of relevant supporting documents, by e-mail to unakrt-jobs@un.org. The P.11 Form has to be downloaded from the UNAKRT Website.

Applications received after the deadline will not be accepted.

Preference will be given to equally qualify female candidates. Due to the large volume of applications, we regret not being able to reply to everyone and will only contact the most suitable candidates for the test and/or an interview.

Special Notice:

Successful candidates will be offered a consultancy contract.

Please note that no allowance, including DSA, other than the consultancy fee will be offered for this position.

This post is subject to approved budget and availability of fund.

Applications from qualified female candidates are strongly encouraged.

