



**UNAKRT**

United Nations Assistance to the Khmer Rouge Trials

Vacancy number:	VA/CPLCL/2015/06
Office:	Civil Party Lead Co-Lawyers' Section
Status:	Senior Legal Consultant
Duration:	Initially until 31 December 2015, possibility of extension
Remuneration:	US\$ 6,750 per month
Date Issued:	06 July 2015
Duty Station:	Phnom Penh - Cambodia
Deadline for receiving applications:	18 July 2015

### **ANNOUNCEMENT FOR INTERNATIONAL CONSULTANT - Senior Legal Consultant**

The United Nations Assistance to the Khmer Rouge Trials (UNAKRT) provides technical assistance to the Extraordinary Chambers in the Courts of Cambodia (ECCC) which is a domestic court established in accordance with Cambodian law. The ECCC has jurisdiction to bring to trial senior leaders of Democratic Kampuchea and those who were most responsible for the crimes and serious violations of Cambodian penal law, international humanitarian law and custom that were committed during the period from 17 April 1975 to 6 January 1979. A feature of the proceedings is inclusion of Civil Parties allowing Victims to participate by supporting the prosecution and to seek specific forms of reparation.

The United Nations Assistance to the Khmer Rouge Trials is recruiting a **Legal Officer to the International Civil Party Lead Co-Lawyer (Senior Legal Consultant)**.

#### **Duties and Responsibilities:**

- Provide advice on the application of the law, including, in particular, international criminal law and practice, international humanitarian law, human rights law and comparative law, as necessitated by the Lead Co-Lawyers'.
- Undertake analysis and legal research of legislation and jurisprudence, both from national and international jurisdictions in the above-mentioned areas.
- Prepare legal, court and other documents, including correspondence, briefs, motions, submissions, opinions and other documentation as required;
- Assist in preparing for appearances before the ECCC, and in observing procedural and filing deadlines in coordination with the other legal officers and greffiers in relevant substantive offices;
- Attend hearings before the ECCC and provide assistance prior to and during the hearings as required;
- Supervise and coordinate, as requested by the Lead Co-Lawyer, the work of the legal consultants and interns working with the Lead Co-Lawyers' Section, and
- Perform any other duties as required.



## COMPETENCIES:

- **Professionalism** - Knowledge of, and ability to apply, legal principles, concepts and procedures and terminology for review, examination, and processing of a range of legal documents Knowledge of various legal research sources, including electronic, and ability to conduct research and analyse information on a wide range of legal issues. Knowledge of the civil law and/or common law legal systems and principles. Ability to interpret and apply legislative instruments, develop and present results, recommendations, and opinions clearly and concisely. Ability to draft legal papers and work under pressure. Ability to apply good legal judgment in the context of assignments given. Show pride in work and in achievements; demonstrate professional competence and mastery of subject matter; conscientious and efficient in meeting commitments, observing deadlines and achieving results; motivated by professional rather than personal concerns; show persistence when faced with difficult problems or challenges; remain calm in stressful situations. Take responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.
- **Teamwork** – Work collaboratively with colleagues to achieve organizational goals; solicit input by genuinely valuing others ideas and expertise; willing to learn from others; place team agenda before personal agenda; support and act in accordance with final group decision, even when such decisions may not entirely reflect own position; share credit for team accomplishments and accept joint responsibility for team shortcomings.
- **Communication** – Speak and write clearly and effectively; listen to others, correctly interprets messages from others and respond appropriately; ask questions to clarify, and exhibit interest in having two-way communication; tailor language, tone, style and format to match audience; demonstrate openness in sharing information and keeping people informed.
- **Accountability** – Take ownership of all responsibilities and honour commitments; deliver output for which one has responsibility within prescribed time, cost and quality standards; operate in compliance with organizational regulations and rules; support subordinates, provide oversight and take responsibility for delegated assignments; take personal responsibility for his/her own shortcomings and those of the work unit, where applicable. .

## QUALIFICATIONS:

- **Education** - Advanced University degree (Masters or equivalent) in international criminal or humanitarian law or related field. A first level university degree in law with a relevant combination of academic qualifications and experience may be accepted in lieu of the advanced university degree.
- **Work Experience** – Minimum of 5 (five) years of progressively responsible experience in criminal law and/or proceedings, ideally in those involving mass victim participation. Knowledge of, or professional experience within, the Civil Law system is an asset.
- **Languages** – Khmer, English and French are the working languages of the ECCC. Fluency in English or French and a working knowledge of the other is required. Knowledge of Khmer is an asset.

- **Other skills** – Knowledge of the historical background of the Khmer Rouge regime is an advantage.

**Submission of Application:**

Please address the fully completed and signed application form (P.11) in English, together with a cover letter by e-mail to [unakrt-jobs@un.org](mailto:unakrt-jobs@un.org) Applications received after the deadline will not be accepted.

The P.11 Form has to be downloaded from the UNARKT Website. Candidates under serious consideration will be called for an interview. Successful candidates will be offered a contract as a remote consultant. Preference will be given to equally qualified female candidates. Due to the large volume of applications, we regret not being able to reply to everyone and will only contact the most suitable candidates for the test and/or an interview.

