



Vacancy number:	VA/SCC/2017/09
Assignment Title:	Legal Consultant
Office:	Supreme Court Chamber
Post Level:	International Legal Consultant
Contract Type:	Consultancy
Duty Station:	Home-based
Contract Duration:	80 hours during the period of 3 months
Fee per hour work:	USD 35.00
Application deadline	16 August 2017

ANNOUNCEMENT FOR LEGAL CONSULTANT

GENERAL BACKGROUND:

Under the applicable law, and in accordance with the terms of the Agreement between the United Nations and the Royal Government of Cambodia, the Extraordinary Chambers in the Courts of Cambodia (ECCC) has jurisdiction to try senior leaders and those who were most responsible for the crimes and serious violations of Cambodian penal law, international humanitarian law and custom, and international conventions recognized by Cambodia, during the period of the Khmer Rouge regime from 17 April 1975 to 6 January 1979.

While the ECCC is established as a national Court, the Royal Government of Cambodia sought the technical assistance of the United Nations in operating the court. In Resolution A/57/228 and A/57/228B, the General Assembly approved the involvement of the United Nations and endorsed the agreement outlining the arrangements between the two parties. The United Nations Assistance to the Khmer Rouge Trials (UNAKRT) was established in 2005 to provide on-going technical, operational and logistical support to the Royal Government of Cambodia in all aspect of the Court's operations.

OBJECTIVES OF THE ASSIGNMENT:

This assignment is required in view of the overall goal of reviewing comments and questions raised by ITU during the translation of the Appeal Judgement in Case 002/01 and issuing a corrigendum if deemed necessary by the Judges of the Supreme Court Chamber. In view of this, a legal consultant is required.

SCOPE OF WORK:

Under the direct supervision of the Judges of the Supreme Court Chamber, the Legal Consultant will carry out the following responsibilities:

- Review and respond to questions and comments raised by ITU concerning the English version of the Appeal Judgement in Case 002/01.
- Submit a corrigendum of the English version of the Appeal Judgement in Case 002/01, if deemed necessary by the Judges of the Supreme Court Chamber.



EXPECTED OUTPUTS AND DELIVERABLES:

Deliverables/Output	Target due date	Review and Approvals Required
Delivery of responses to questions and comments	30 September 2017	OIC, Interpretation and Translation Unit and Judges of the Supreme Court Chamber
Delivery of finalized responses to questions and comments and corrigendum, if deemed necessary	30 October 2017	OIC, Interpretation and Translation Unit and Judges of the Supreme Court Chamber

INSTITUTIONAL ARRANGEMENTS, REPORTING AND SUPERVISION:

The International Consultant, whilst under the direct supervision of the Supreme Court Chamber on the judgment issues raised, will work as a member of the Interpretation and Translation Unit. He/she will report to the OIC, Interpretation and Translation Unit who will be the designated Project Manager for this project.

DURATION OF ASSIGNMENT:

The assignment will be for a total of 80 hours during a period of approximately 3 months maximum, subject to satisfactory performance. The assignment shall commence from 1 September 2017 subject to approval of the budget and availability of funding.

DUTY STATION:

The position will be home-based.

COMPETENCIES:

Successful applicants are expected to have the following competencies:

Professionalism:

- In-depth knowledge of international criminal proceedings and instruments, with exposure to the Civil Law system being particularly valuable; experience in applying legal expertise to analyzing and resolving a diverse range of legal issues and problems;
- Sound judgment in dealing with sensitive and complex legal issues; Shows pride in work and in achievements; demonstrates professional competence;
- Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns;
- Shows persistence when faced with difficult problems or challenges;
- Remains calm in stressful situations; Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Communication:

- Speaks and writes clearly and effectively;
- Listens to others, correctly interprets messages from others and responds appropriately;
- Asks questions to clarify, and exhibits interest in having two-way communication;
- Tailors language, tone, style and format to match audience;
- Demonstrates openness in sharing information and keeping people informed.

Teamwork:

- Works collaboratively with colleagues to achieve organizational goals;
- Solicits input by genuinely valuing others' ideas and expertise;
- Is willing to learn from others; places team agenda before personal agenda;
- Supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position;
- Shares credit for team accomplishments and accepts joint responsibility for team shortcomings; and is culturally sensitive and respectful to colleagues and others.

Planning and Organizing:

- Develops clear goals that are consistent with agreed strategies;
- Identifies priority activities and assignments;
- Adjusts priorities as required; allocates appropriate amount of time and resources for completing work;
- Foresees risks and allows for contingencies when planning;
- Monitors and adjusts plans and actions as necessary; uses time efficiently.

QUALIFICATIONS:**Education:**

Advanced university degree (Master's Degree or equivalent) in international, criminal or humanitarian law or related field. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree.

Experience:

Minimum five years of relevant professional working experience at either the national or international level, preferably with an emphasis in international criminal law, humanitarian law and/or judicial proceedings. Experience as a law clerk or legal officer in an internationalized tribunal or the judiciary of a national criminal court is most desirable.

Language:

Fluency in English (both oral and written) is required. Working knowledge of French is highly desirable.

Other Requirements:

Knowledge of the historical background of the Khmer Rouge Regime and Case 002/02. Experience in using criminal case analysis software, such as Case Map, Text Map and ZyLab.

Criteria For Evaluation Of Level Of Technical Compliance Of Individual Contractor:

Technical Evaluation Criteria	Obtainable Score
Advanced university degree in international, criminal or humanitarian law or related field;	10
Proved minimum five years of <u>relevant professional working experience</u> at either the national or international level, preferably with an emphasis in international criminal law, humanitarian law and/or judicial proceedings;	20
Demonstrated experience as a law clerk or legal officer in an	15



internationalized tribunal or the judiciary of a national criminal court;	
Demonstrated in-depth knowledge of international criminal proceedings and instruments, with exposure to the Civil Law system;	20
Demonstrated knowledge of the historical background of the Khmer Rouge Regime;	5
Demonstrated proficiency in using criminal case analysis software, such as Case Map, Text Map and ZyLab;	15
Ability to draft effectively and concisely in English	15
<i>Total Obtainable Score</i>	<i>100</i>

SUBMISSION OF APPLICATION:

Please address the fully completed and signed application form (P.11) in English, together with a cover letter and copies of relevant supporting documents, by e-mail to unakrt-jobs@un.org. The P.11 Form has to be downloaded from the UNARKT Website.

Applications received after the deadline will not be accepted.

Preference will be given to equally qualified female candidates. Due to the large volume of applications, we regret not being able to reply to everyone and will only contact the most suitable candidates for the test and/or an interview.

Successful candidates will be offered a consultancy contract.

SPECIAL NOTICE:

Successful candidates will be offered a consultancy contract.

Please note that no allowance, including DSA, other than the consultancy fee will be offered for this position.

This post is subject to approved budget for 2017 and availability of funding.

Applications from qualified female candidates are strongly encouraged.