

Job Opening

Job Title, Level:	Security Officer (Operations Centre Operator) G-4
Department/Office:	Security and Safety Section
Remuneration:	Starting from US\$ 14,658 gross per annum depending on relevant background and experience
Number of Positions:	One
Duration:	The initial appointment is limited to one year only Extension of the appointment is subject to extension of the mandate and/or the availability of the funds.
Location:	Phnom Penh, Cambodia
Posting Period:	11 March to 10 April 2019
Job Opening number:	19/GS/SSS/02

United Nations Core Values: Integrity, Professionalism, Respect for Diversity

**APPOINTMENT WILL BE MADE ON A LOCAL BASIS.
CANDIDATES UNDER SERIOUS CONSIDERATION WILL BE REQUESTED TO
PASS TESTS AND TO TAKE AN INTERVIEW**

Org. Setting and Reporting

Under the applicable law, and in accordance with the terms of the Agreement between the United Nations and the Royal Government of Cambodia, the Extraordinary Chambers in the Courts of Cambodia (ECCC) has jurisdiction to try senior leaders and those who were most responsible for the crimes and serious violations of Cambodian penal law, international humanitarian law and custom, and international conventions recognized by Cambodia, during the period of the Khmer Rouge regime from 17 April 1975 to 6 January 1979.

While the ECCC is established as a national court, the Royal Government of Cambodia sought the technical assistance of the United Nations in operating the court. In Resolution A/57/228 and A/57/228B, the General Assembly approved the involvement of the United Nations and endorsed the agreement outlining the arrangements between the two parties. The United Nations Assistance to the Khmer Rouge Trials (UNAKRT) was established in 2005 to provide on-going technical, operational and logistical support to the Royal Government of Cambodia in all aspect of the Court's operations.

To learn more about UNAKRT, please visit our website: <http://www.unakrt-online.org>.

Responsibilities

Under the general direction of the Chief, Security and Safety Section and the direct supervision of the Supervisor, Security Operations Centre (SOC), the incumbent will work as part of a team that operates the SOC on a 24/7 basis and is required to perform the following functions:

- Operates base VHF radio stations and monitor all radio traffic for UNAKRT/ ECCC personnel.
- Monitors and operate CCTV equipment including digital video recording equipment.
- Monitors the security alarm system and coordinate responses to all alarms.
- Monitors the electronic access control system and operate the system software to program access privileges and produce audit trail reports.
- Operates the ECCC telephone switchboard.
- Tracks field missions.
- Coordinates responses to all emergency situations in accordance with standard operating procedures and non-emergency situations as the situation dictates.
- Maintains daily occurrence logs.

- Deals with counter inquiries.
- Assists in training National Control Room Operators.
- Liaises with the National Police who perform security duties at the premises.
- Perform any other duties as assigned by the Chief Security and Safety Section.

Competencies

- **Professionalism** Knowledge of United Nations Security policies, procedures, and practices. Demonstrated sound judgment in applying technical expertise in applying United Nations Security policies, procedures, and practices. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of work.
- **Teamwork**: Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Communication**: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Education

High school diploma or equivalent. Cambodia valid driver license is a requirement. Relevant first-level university degree in combination with one year of qualifying experience may be accepted in lieu of three years of required experience.

Work Experience

A minimum of three years of progressively responsible experience in security operations with police/military forces, security or fire brigade. High degree of physical fitness. Experience in a tribunal or court setting is desirable.

Languages

Khmer, English, and French are the working languages of the ECCC. For the post advertised, fluency in English is required. Knowledge of French is an advantage.

Assessment Method

Qualified applicants may be evaluated through a competency-based interview and/or other assessment methods.

Special Notice

Appointment against this position is limited to the United Nations Assistance to the Khmer Rouge Trials (UNAKRT). Issuance of appointment is contingent upon the availability of funds and extension of the mandate. The initial appointment will be for a period of one year; an extension is subject to the extension of the mandate of UNAKRT, the availability of funding and/or individual performance.

This job opening is open for Cambodian nationals only.

Qualified women are encouraged to apply.

HOW TO APPLY:

Candidates are requested to complete the "Personal History Form" (P.11) available on the UNAKRT Website at <http://unakrt-online.org/sites/default/files/pagedocs/p11.doc#overlay-context=content/recruitment>, and submit it, in duplicate, mentioning the job opening number, to the Personnel Section, UNAKRT, to the following email address unakrt-jobs@un.org

Applications received after the deadline will not be accepted.

Due to the high volume of applications, no letters of acknowledgment will be sent. Only candidates under serious consideration will be contacted. Only the selected candidate will be notified of the result of the competition.

United Nations Considerations

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations – Chapter 3, article 8). The United Nations Secretariat is a non-smoking environment.

No Fee

THE UNITED NATIONS DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, PROCESSING, OR TRAINING). THE UNITED NATIONS DOES NOT CONCERN ITSELF WITH INFORMATION ON APPLICANTS' BANK ACCOUNTS.