

Vacancy N° : **VA/IC/2010/02 – Assistant Legal Consultant**
Section : **Defense Support Section**
Functional Title : **Assistant Legal Consultant**
Post level : **Individual Contractor (One position)**
Remuneration : **US\$ 2,500 net per month**
Duration : **Three (3) months**
Date Required : **As soon as possible**
Duty Station : **Phnom Penh, Cambodia**
Deadline for receiving applications: **16 March 2010**

** Extension of contract subject to funds availability and individual performance.*

EXTERNAL/ TEMPORARY VACANCY ANNOUNCEMENT

UNAKRT represents the international side of the 'hybrid' court known as the Extraordinary Chambers in the Courts of Cambodia (ECCC). Under the terms of Agreement between the United Nations and the Royal Government of Cambodia, the Extraordinary Chambers will bring to trial senior leaders of Democratic Kampuchea and those who were most responsible for the crimes and serious violations of Cambodian penal law, international humanitarian law and custom, and international conventions recognized by Cambodia, that were committed during the period from 17 April 1975 to 6 January 1979. The subject-matter jurisdiction of the Extraordinary Chambers shall be the crime of genocide as defined in the 1948 Convention on the Prevention and Punishment of the Crime of Genocide, crimes against humanity as defined in the 1998 Rome Statute of the International Criminal Court and grave breaches of the 1949 Geneva Conventions and such other crimes as defined in Chapter II of the Law on the Establishment of the Extraordinary Chambers as promulgated on 10 August 2001

The role of the DSS is to ensure fair trials through effective representation of the accused. The Section is responsible for providing indigent accused with a list of lawyers who can defend them, and for providing legal and administrative support to lawyers assigned to work on cases, including the payment of fees. The DSS also acts as a voice for the defence at outreach events and in the media, liaises with other tribunals and NGOs, and runs training courses.

Duties and responsibilities:

Under the supervision of the Head of the Defence Support Section the incumbent will be responsible for the following duties:

- Conduct research and analysis on issues of law relating to interpretation of French criminal procedure and French penal law;
- Assist all teams in preparation of appeals against rejections of requests for additional investigation;
- Assist all teams in the preparation of general legal argument related to the upcoming closing order;

- Assist all teams in the analysis of legal arguments to be advanced after the Closing Order at the Initial Hearing;
- Assist all teams in trial preparation;
- Assist teams as directed by DSS in research and analysis of other issues that arise during the course of the consultancy;
- Assist DSS in furtherance of its mandate to support the defense teams under Rule 11 of the Internal Rules.

Competencies

- **Professionalism:** knowledge of international criminal law and human rights law, together with a mature understanding of defending those charged with atrocity crimes. Sound judgment in dealing with sensitive and complex legal issues.
- **Communication:** excellent interpersonal and communication (spoken, written and presentational) skills, including negotiation skills and ability to explain difficult issues and argue and defend complex positions.
- **Team Work:** ability to work effectively and harmoniously in a multi-cultural and ethnic environment with sensitivity and respect for diversity.
- **Planning and Organizing:** proven ability to plan organize and prioritize work effectively, particularly with regard to the investigation and defence of serious crimes.

Qualifications Requirements:

Education: Advanced degree in law. Emphasis on criminal, international or comparative law is desirable.

Work Experience: One year experience working in a setting closely related to international criminal law, preferably for the defense. Experience conducting legal analysis related to international criminal law.

Languages: The official languages of the ECCC are English, French and Khmer. For this post, fluency (written and oral) in English and in French is essential. Knowledge of Khmer is an advantage.

Submission of Application:

Please address the **fully completed and signed application form (P.11) in English**, together with **copies of relevant supporting documents** by e-mail to: unakrtr@un.org. **Applications received after the deadline will not be accepted.**